



2025 ANNUAL REPORT

Athens-Limestone County Family Resource Center





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FROM OUR EXECUTIVE DIRECTOR

Dear Friends,

As we reflect on 2025, we are grateful for another year of growth, collaboration, and meaningful impact. This year, ALCFRC expanded to offer a total of 13 services that support children, adults, and families throughout Limestone County. This growth has strengthened our ability to meet a wide range of community needs through education, family support, workforce development, and basic needs assistance.

None of this would be possible without the dedication of our staff, volunteers, community partners, and generous supporters. Every life changed is a testament to the power of our community working together. Thank you for your continued trust and generosity as we build stronger families, create brighter futures, and make a lasting difference in the lives of those we serve.

— Emmett Moore,
Executive Director



BOARD OF DIRECTORS



Athens Limestone Co. Family Resource Center

WHO WE ARE

The Athens-Limestone County Family Resource Center (ALCFRC) is a not-for-profit agency founded in 2007 to strengthen Limestone County families and help them move toward healthy self-sufficiency. Today, ALCFRC stands as a viable resource in the community for families in need.

Mission

To strengthen Limestone County families and support child safety and development through life changing programs and services.

Vision

Every family in Limestone County be given an opportunity to thrive.

Tag Line

Strengthening Limestone County Families

Values

Faith...

We have full faith and confidence in the human spirit to overcome adversity especially when guided and supported by the community. It is our honor to be the connection between those in need and those who can guide to foster deeper family foundations.

Respect...

We respect the dignity of each person and family we serve — protecting their privacy, providing appropriate services in a timely manner, and listening with an open heart. We respect our colleagues and volunteers — collaborating through positive activities and communications. We respect other non-profits, government agencies, and businesses as they share their resources and expertise to build stronger Limestone County families.

Cooperation and Collaboration...

We welcome constructive input, volunteers of all ages and abilities, partnerships with service-driven organizations and other forms of community support. We are engaged with local civic organizations, non-profits, and churches as we keep pace with social and economic conditions. These relationships strengthen our families and therefore our community.

MEMBERSHIP CREDENTIALS

Alabama Network of Family Resource Centers

The Athens-Limestone Family Resource Center has been proud to be an Associate Member of the Alabama Network of Family Resource Centers (ANFRC) since October 13, 2021. Membership is awarded only to organizations that demonstrate compliance with 25 state-established standards designed to ensure high-quality, family-centered services. As an ANFRC member, ALCFRC undergoes regular reviews to maintain these standards, reflecting our ongoing commitment to excellence and accountability in serving families throughout our community.

EXPANDING OUR SERVICES

In July 2025, the Athens-Limestone Family Resource Center absorbed the neighboring nonprofit, Learn to Read Council of Athens and Limestone County, expanding its educational services. This transition brought five programs—Basic Adult Literacy, English as a Second Language (ESL), the Learning Lab, the After School Tutoring Program, and the Summer Youth Literacy Program—under ALCFRC and established the former Learn to Read facility as the ALCFRC Learning Center, providing a dedicated space for literacy, tutoring, and lifelong learning opportunities for individuals and families throughout the community.

8 existing programs + 5 new programs
= 13 total programs to serve Limestone County families



IMPACT SUMMARY

PROGRAM AREAS

- YOUTH & FAMILY DEVELOPMENT
- EMPLOYMENT & SELF-SUFFICIENCY
- BASIC NEEDS & HOUSING STABILITY
- EDUCATION & LITERACY

	Oct 1, 2023 to Sep 30, 2024	Oct 1, 2024 to Sep 30, 2025
Individuals Served	5617	10,012
Households Served	2361	5995
Children Served	3614	6238
Adults Served	2003	3774
Volunteer Hours	2866	9161
Public Awareness Activities/Events	330 Hours	430 Hours

78% increase in community members served

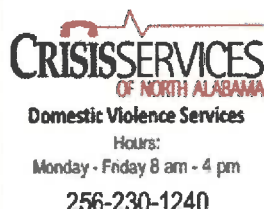


LOCAL PARTNERSHIPS & SUPPORTERS

The Athens-Limestone Family Resource Center is grateful for the continued support of the Limestone County Commission, the City of Athens, United Way of Athens-Limestone County, the Alabama Network of Family Resource Centers, and numerous local churches. Their partnership and financial support ensure that our doors remain open to serve individuals and families throughout our community. Along with the generosity of our donors and supporters, these investments allow us to focus on helping people overcome challenges, achieve stability, and build brighter futures for themselves and future generations.



	Oct 1, 2023 to Sep 30, 2024	Oct 1, 2024 to Sep 30, 2025
Limestone Co. Commission	\$20,000	\$20,000
City of Athens	\$20,000	\$20,000
United Way of Athens Limestone County	\$13,000	\$13,000
Local Churches	\$18,750	\$18,750
Athens City Schools	N/A	\$10,000
Limestone County Schools	N/A	\$9,000



We are so thankful for Crisis Services of North Alabama, our partner agency that also serves our Limestone County residents in our facility. We work together as a team to support survivors of domestic violence.

FAMILY SOLUTIONS PROGRAM (FSP)

From October 1, 2024 to September 30, 2025,
FSP assisted 325 Limestone County families with rent or
utility assistance totaling more than \$73,000.



The Family Solutions Program helps individuals and families experiencing financial hardship achieve greater stability by providing assistance with rent, utilities, water, and prescription medications. Participants also receive personalized resource referrals, and those needing additional support are connected with other ALCFRC programs to address employment, education, and other barriers to long-term self-sufficiency.

Before receiving financial assistance, participants attend a budgeting and money management class led by local banking professionals to develop practical financial skills. The program is funded by the Navigate Affordable Housing Partners, City of Athens, United Way of Athens-Limestone County, and local churches, whose support helps families move from crisis toward greater financial stability and independence.



THANK YOU TO OUR VOLUNTEER BANKERS!



WORKFORCE DEVELOPMENT PROGRAM (WFD)

From October 1, 2024 to September 30, 2025, WFD assisted 268 Limestone County residents with work readiness training, job search assistance, and job retention services.

- 50 participants completed work readiness training
- 12 participants earned a certification/license
- 28 participants gain employment

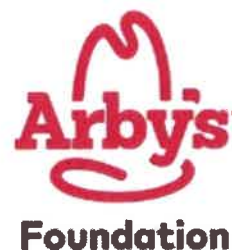


The Workforce Development Program, launched in October 2022, helps Limestone County residents overcome barriers to employment and achieve long-term career success. Through individualized assessments, participants receive personalized support, workforce training, education referrals, and financial assistance. Funded by A-RESET, TANF, the Women's Foundation of Alabama, and the Arby's Foundation, the program serves individuals ages 16–59 by providing job readiness training, including résumé development, job applications, interview preparation, and other essential workplace skills.

Successful workforce development depends on strong community partnerships. We collaborate with Calhoun Community College to connect participants with Adult Education programs, including GED, MAPS, and ACE. The Alabama Career Center visits our center monthly to provide career counseling, WIOA-funded training opportunities, and assistance with job placement. We also partner with local employers to support employment and long-term job retention. Together, these partnerships help Limestone County residents build sustainable careers that strengthen their financial stability and support their families.



**WOMEN'S FOUNDATION
OF ALABAMA**



FAMILY RAMP PROGRAM

From October 1, 2024 to September 30, 2025,

- 23 ramps built totaling: \$11,682.48
- 184 volunteers from 7 different church teams



The Family Ramp Program helps homebound residents acquire or maintain their independence by improving the accessibility and safety of their homes. By providing safe wheelchair ramps, the program reduces hazards that could result in injury while enabling residents to enter and exit their homes with greater mobility and confidence, ultimately improving their overall quality of life. For eligible residents, the program provides complete wheelchair ramp and handrail installation, including all materials and construction at no cost. Residents who do not qualify for financial assistance are provided with ramp standards and specifications to support self-installation or independent construction.

The Family Ramp Program is made possible through funding from local churches, the City of Athens, the United Way of Limestone County, and TARCOG. The Program Coordinator recruits and organizes volunteer ramp-building teams made up of local church members and skilled community volunteers who generously contribute their professional carpentry and home improvement expertise to serve local residents.



LIMESTONE COUNTY'S FAMILIES FIRST PROGRAM

From October 1, 2024 to September 30, 2025,

- 47 Families Served
- 36 Graduates



Limestone County's Families First Program, funded through the Children's Trust Fund of Alabama, is designed to strengthen families by helping parents build healthy relationships with their children and develop the skills needed to support their children's educational, social, emotional, and overall well-being. Parents are referred to the program through Child Support Court, the Department of Human Resources (DHR), the Sheriff's Office, the local school system, or through self-referral. Through parenting education, workforce development activities, and supportive services, the program helps parents improve communication, become more involved in their children's lives, and create a more stable and nurturing environment for their families.

Participants complete parenting classes focused on effective parenting strategies, child development, behavior management, communication skills, stress and anger management, and preventing child abuse and neglect. The program also emphasizes healthy co-parenting relationships by helping parents improve communication with each other, understand the impact of conflict on children, and work together in the best interest of their children. By addressing both family and employment needs, Families First supports parents in building greater stability and self-sufficiency. Limestone County's Families First Program helps parents build stronger connections with their children and create brighter futures for their families.



ALABAMA DEPARTMENT OF
Child Abuse & Neglect Prevention
Children's Trust Fund of Alabama



DOLLY PARTON IMAGINATION LIBRARY (DPIL)



ALCFRC serves as the Limestone County hub for Dolly Parton's Imagination Library (DPIL). This early literacy program provides free, high-quality books mailed directly to children from birth through age five, helping families build a strong foundation for lifelong learning and a love of reading from an early age.

Dolly Parton's Imagination Library has received national recognition for its commitment to improving childhood literacy and enriching the lives of children and families. The program has earned numerous honors and awards, including the Good Housekeeping Seal of Approval, the Best Practices Award from the Library of Congress Literacy Awards, and recognition in Reading Psychology. Through its partnership with DPIL and with the help from Limestone County and Athens City schools and other community donors, ALCFRC is proud to support early childhood development and increase access to books for young children throughout Limestone County.

**From October 1, 2024 to September 30, 2025,
Over 3,100 children served totaling over \$3,500
*per month**



YOUTH PROGRAMS



PROJECT SMILE

A school-based mentoring program that serves students in kindergarten through fifth grade who are experiencing behavioral, social, or emotional challenges that may interfere with their success in the classroom. Children are referred by parents, teachers, school counselors, or other school personnel who recognize they could benefit from additional support. Project Smile utilizes evidence-based social-emotional learning curriculum to ensure that each child receives age-appropriate lessons focused on coping skills, emotional regulation, life skills, positive decision-making, and appropriate behavior. Through interactive activities such as breathing exercises, drawing, role-playing, and other creative techniques, students learn to recognize and manage feelings of anger, sadness, frustration, and worry while developing healthy ways to respond to challenges.

Professional staff (mentors) from the ALCFRC meet with students weekly in individual and small-group settings to build positive relationships and reinforce these important skills. Throughout the program, mentors maintain regular communication with teachers, school counselors, and parents to monitor progress, share updates, and work together to support each child's growth. This collaborative approach helps children build confidence, improve behavior, strengthen social-emotional skills, and experience greater success both in the classroom and at home.



FAMILY ASSISTANCE THROUGH COMMUNITY TIES (FACT)

Enables ALCFRC to partner with Athens City Schools and Limestone County Schools to provide resources and support for students and their families. The program's primary goal is to remove barriers that interfere with a child's ability to succeed in the classroom by addressing challenges that affect the family's overall stability. These barriers may include food insecurity, inadequate clothing or shoes, housing instability, utility disconnections, transportation issues, or other basic needs that create stress and disrupt a child's learning environment. By working closely with school personnel to identify and support families in need, the program helps create a more stable home environment, allowing students to attend school consistently, remain engaged in their education, and achieve greater academic success.

From October 1, 2024 to September 30, 2025,

43 children served through Project Smile in 5 different Athens City and Limestone County schools

681 children served through FACT

AFTER-SCHOOL TUTORING PROGRAM (ASTP)

Provides free academic support to elementary, middle, and high school students who are performing below grade level in reading, writing, and mathematics. Guided by ALCFRC staff, the program utilizes a dedicated team of high school mentors, retired educators, and community volunteers who provide one-on-one tutoring and small-group instruction tailored to each student's individual needs. Tutoring sessions are offered Monday through Thursday from 3:30 p.m. to 4:30 p.m. and 4:30 p.m. to 5:30 p.m., providing students with additional time and support to strengthen academic skills and build confidence.

To ensure quality and safety, all volunteers complete ProLiteracy training, mandated reporter training, and undergo a Child Abuse and Neglect (CA/N) background check before working with students. Through consistent mentoring and academic support, the After-School Tutoring Program helps students improve foundational skills, develop positive study habits, and gain the confidence needed to succeed in the classroom. The program's dedicated volunteers and community partnerships make it possible for students to access valuable educational resources at no cost to their families.

SUMMER YOUTH LITERACY PROGRAM (SYLP)

Created in response to a need identified by parents and guardians of students participating in the After-School Tutoring Program. Designed to provide continued academic support during the summer months, SYLP serves as a bridge between school years by helping students maintain and strengthen essential skills in reading, writing, and mathematics.

During the program, students work one-on-one or in small-group settings with tutors who provide individualized instruction based on each student's academic needs. Through consistent support and engaging learning activities, SYLP helps students build confidence, prevent summer learning loss, and prepare for a successful transition into the upcoming school year.

From August 1, 2024 to September 30, 2025,

38 children served through ASTP

38 children served through SYLP



SYLP Graduation Celebration

ADULT EDUCATION PROGRAMS

BASIC ADULT LITERACY (BAL)

Provides individualized instruction to adults seeking to improve their foundational reading, writing, and mathematics skills. Through one-on-one tutoring, participants receive personalized support tailored to their unique learning needs and goals. The program focuses on creating positive, encouraging learning experiences that help adults build confidence, strengthen essential skills, and increase their ability to navigate everyday tasks, pursue employment opportunities, and achieve greater independence.

COMPUTER LEARNING LAB

Provides students with a supportive environment for independent study, skill development, and academic preparation while they await placement with a tutor or seek additional learning opportunities. The supervised lab setting allows participants to access educational resources, receive guidance, and develop the confidence needed to continue progressing toward their personal and academic goals. The program encourages self-directed learning and connects students with resources that promote continued growth, educational achievement, and greater opportunities for personal and professional success.

ENGLISH AS A SECOND LANGUAGE (ESL)

Provides instruction and support to non-English-speaking adults seeking to improve their language skills and increase their ability to communicate effectively in their daily lives. Through classes focused on speaking, reading, writing, and comprehension, participants develop the skills needed to navigate everyday activities, access community resources, pursue employment opportunities, and become more engaged members of the community.

**From August 1, 2025 to September 30, 2025,
9 individuals served through Basic Adult Literacy
2 individuals served through Computer Learning Lab
18 individuals served through ESL**

SHEPHERD'S CLOSET

From October 1, 2024 to September 30, 2025,
524 individuals received clothing and household items.
Over 1,000 people received free bread, emergency food,
or other support.



Shepherd's Closet provides essential resources to individuals and families in need throughout the community by offering clothing, shelf-stable food items, and other household necessities. Families may schedule appointments to shop for clothing once every other month, allowing them to access gently used and donated items for themselves and their children. The program operates solely through the dedication of community volunteers who assist with organizing donations, maintaining the closet, and serving families who utilize the program.

Shepherd's Closet relies heavily on the generosity of community members and local businesses who donate clothing, food, and household goods to help meet the needs of families experiencing hardship. In addition to community donations, the program receives ongoing support from local business partners, including Panera Bread and Publix, which provide donated bread and pastry items, as well as Walmart, which contributes a variety of household products, clothing, shoes, and other returned, unsellable, or discounted merchandise. These partnerships and volunteer efforts allow ALCFRC to provide a wide range of resources that help families stretch their budgets, meet basic needs, and maintain greater stability.









OUR
VOLUNTEERS
ARE AN
ESSENTIAL
PIECE





Sweets with Santa

A free community Christmas event for Limestone County families. Children receive Christmas gifts, coats, and shoes while enjoying holiday activities and visits with Santa.

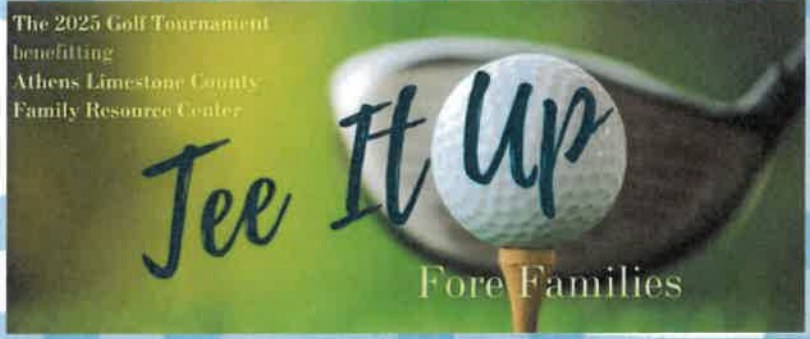
239 children
91 families





Community Baby Shower

The annual Community Baby Shower, hosted by the Women's Resource Center and ALCFRC, celebrates and supports expectant mothers in our community. Thanks to the generosity of community donors, 30 expecting mothers received essential baby supplies, gifts, as well as love and support as they prepared to welcome their new babies.



OUR FACILITY



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